



Royan Group Brisbane - MYOB Exo Payroll Case Study

Heavy Vehicle Repairs & Maintenance



myob

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Partner



Summary

In 1944 Bede Royan began repairing cars after his day's work in a Parramatta munitions factory. Over 70 years later, having evolved into a partnership between the Royan, Andrews and Church families, Bede's legacy is the Royan Group, Australia's largest truck and trailer accident repairers. With six locations across NSW and QLD and the fourth family generations now moving up through the ranks of the business, it would appear that Ron Royan and Don Andrews were correct in declaring "We're here for the long haul."

A division of Royan Group, Royans Brisbane based in Wacol employ approximately forty staff. Since opening in 1997, the same dedication to customers and staff that had formed the hallmark of the other Royans branches has seen the business grow to become Queensland's largest and best equipped truck accident repair facility.

'The implementation of MYOB Exo Payroll and Time & Attendance has seen great improvements and time savings to our payroll processes. The system is easy to use and has great reporting!'

Tracey – Accounts Manager

The challenges of manual processing

Royans Brisbane had used MYOB PowerPay as their payroll system for over seven years until MYOB announced that it would no longer be supported. Prior to implementing MYOB EXO Payroll the collation of employee hours to be paid was a manual process fraught with the usual challenges of a paper based system; waiting for timesheets to be submitted, trying to interpret handwriting and manually checking calculations of hours and overtime.

Such a manual process was time consuming and that was just collecting the data. Then came the data entry into PowerPay to process the pays. Following that, reporting was difficult as was the extraction of data if required. Looking back, MYOB announcing that PowerPay was to become redundant was a blessing in disguise and set Royans on the path to the implementation of MYOB Exo Payroll and Time & Attendance.



Outcomes – The unexpected benefits of a time clock

Throughout the sales process it became clear that Royans needed more than just a replacement for MYOB PowerPay. This was the opportunity to gain new efficiencies in the processing of their payroll through automation using a [Bundy Plus Biometric Time Clock](#). Rather than using handwritten timesheets and manually collating and calculating the data, EXOBIZ proposed the solution of capturing staff hours electronically using a fingerprint scanning time clock.

Initially the implementation was slow to move as it was difficult to extract data from MYOB PowerPay however, EXOBIZ and Royans were able to work together to overcome that hurdle and set up the system ready for implementation. Staff now clock on and off each day and then data from the time clock is imported into [MYOB's EXO Time & Attendance](#) module where rules govern the calculation of ordinary hours, overtime, allowances and exceptions. This process has eliminated hours of manual work and the potential risk for human error with handwritten timesheets and manual data entry.

The complete solution has provided unexpected benefits for Royans. Not only have they been able to reduce the time spent on processing payroll, they can now also access an extensive range of reports to analyse their payroll data. Payroll journals are easily entered into their accounting system, Open for Business, providing the full circle of their payroll function.

Royan’s Implementation Experience

“Starting a new system, especially Payroll, can be a daunting experience but from the first contact and demonstration through to implementation, EXOBIZ were friendly and professional. We cannot fault their onsite training and after care. They are reliable, fast and trustworthy. It is also comforting to know that when you need help with Payroll, you can call and speak to a Consultant straight away.

We have been using MYOB EXO Payroll with Time & Attendance for three years and would highly recommend the program to anyone requiring a reliable and regularly updated Payroll system that can be moulded to your company’s requirements.”

See Royan’s website for more information about their business, locations and services.

<http://www.royans.com.au/>

